

# Environmental, Social and Governance Summary 2023

Our vision for ESG is to be a carbon neutral business that improves the lives of its people and communities, while working in partnership with our suppliers to deliver sustainable products to customers and consumers and consistent results to our investors.

## Compliant

**Sedex** Member



All sites AA BRCGS accredited



Low/Medium IT vulnerability score

Founding patron of



Supporting national multi-banks



4,500 hours of learning



91% of colleagues proud to work at Accrol



308,000 products donated



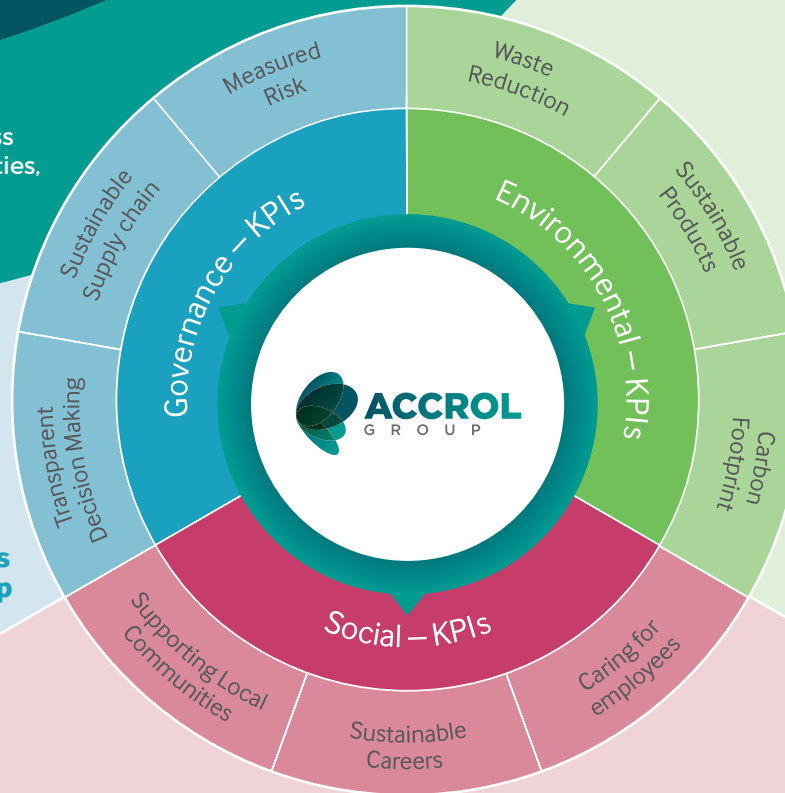
Living Wage accredited employer



Free health checks for all colleagues



10% reduction in employee accidents



11% reduction in tissue waste



Powered by 100% renewable energy



100% recyclable packaging



Zero-waste to landfill

7.7% volume growth and achieved



5.5% reduction in vehicle movements



2% reduction in carbon emissions



30% consumer packaging non-single use plastic



100% FSC® certified paper  
FSC® C074684  
fsc.org/en